

ARTSADMIN'S SAFER SPACES POLICY

Safer spaces are welcoming, engaging and supportive. Artsadmin wants Toynbee Studios to be a space where all individuals not only support each other to feel free to be themselves, but also where abuse and discrimination are not tolerated.

How will we make Toynbee Studios a safer space?

We aim to make everyone in Toynbee Studios aware of the idea of safer spaces through our staff inductions, Welcome Pack for hirers, tenancy agreements, online communications and signage around the building for visitors.

We hope people will feel welcome and included to participate in our events, regardless of their gender, ability, age, ethnicity, size, class, religion, culture and sexuality, and any form of discriminatory language or behaviour is unacceptable. Any individual at Toynbee Studios is asked to be aware of their language and behaviour, and to think about how it might affect others. We will encourage people running activities or based here to help us make the building feel a safer space by behaving with kindness and respect towards others.

We have a zero-tolerance approach towards any kind of aggressive or invasive behaviour; this includes any form of physical or verbal abuse. If we are informed or feel that someone has overstepped these boundaries, we will challenge this and they may be asked to leave.

We actively welcome disabled visitors but know that we can always improve accessibility, so let us know if something in the building or other people's behaviour makes Toynbee Studios less accessible.

While at Toynbee Studios

We as staff, artists, audiences, participants, tenants and visitors are all responsible and accountable for our own behaviour and actions within Toynbee Studios. We expect everyone to show consideration at all times and to be aware of how our actions and language might affect the people around us. Alcohol consumption does not excuse negative behaviour.

Finding support

If you experience discomfort, are concerned about someone else's well-being, find something triggering or need immediate support or assistance, please find any Artsadmin staff, identified by a pink lanyard. Be confident you will have our support and trust in these kinds of situations.

This approach also extends to all our online resources. Anyone experiencing discomfort or concern about something taking place on Artsadmin's digital platforms (Facebook, Twitter, Instagram, e-digest, etc) can email us or telephone us to discuss these concerns. It is important to note that these spaces are often dictated by the rules and terms of other corporations (i.e. Facebook, Twitter).

Your feedback is welcome

Our Safer Spaces Policy is a work in progress, and can change and adapt as necessary. If you have any thoughts or comments on our policy, how we have communicated or implemented it, please speak to a member of staff wearing a pink lanyard, call us at 020 7247 5102 or email us at boxoffice@artsadmin.co.uk.